

**MEMORANDUM OF AGREEMENT
BETWEEN
MONTGOMERY COUNTY GOVERNMENT
AND
FRATERNAL ORDER OF POLICE
MONTGOMERY COUNTY LODGE 35, INC.
AND
UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1994, MUNICIPAL AND COUNTY
GOVERNMENT EMPLOYEES ORGANIZATION
AND
THE MONTGOMERY COUNTY CAREER FIRE FIGHTERS ASSOCIATION,
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 1664, AFL-CIO**

The following agreement is entered into between Montgomery County Government (the "County") and the Fraternal Order of Police, Montgomery County Lodge #35, Inc., United Food and Commercial workers, Local 1994, Municipal and County Government Employees Organization, and Montgomery County Career Fire Fighters Association, International Association of Fire Fighters, AFL-CIO, Local 1664, (the "Unions"), (hereinafter referred to collectively as the "Parties"), concerning COVID-19 testing for an extended duration.

AGREEMENT

As a result of the spread of the delta COVID-19 variant and lack of COVID-19 vaccinations for children under 12 years of age, the Parties agree to the following:

Bargaining Unit Member Proof of COVID-19 Vaccination

Bargaining unit members will provide their COVID-19 vaccination card or other proof of vaccination that is issued from a local, state, or federal health authority to OMS by September 18, 2021. Bargaining unit members who do not submit their vaccine card or proof of vaccination to OMS will be considered unvaccinated.

Member vaccination information will be confidential and stored with the members medical record, pursuant to CBA, HIPAA, and all other applicable laws.

The Employer will provide a process for electronic and in-person delivery of bargaining member vaccination cards.

COVID-19 Member Testing:

The parties will meet prior to September 18, 2021 to review and discuss testing options in advance of bargaining the testing program. Once the aggregate results of member vaccination status are obtained and provided to the Union, within 72 hours the parties

