

**MEMBERSHIP MEETING MINUTES
UFCW LOCAL 1994 MCGEO
August 31, 2020**

Call to Order

02/26/20 11:00 a.m. President Renne called the meeting to order.

Minutes

08/31/20 Raymun Lee motioned to accept the minutes from February and May 2020
Rosa Ortiz seconded the motion and it passed unanimously.

Executive Actions

08/31/20 Lisa Blackwell-Brown motioned to accept the Executive Board Actions from
February and May 2020.
Rosa Ortiz seconded the motion and it passed unanimously.

Financial Report

08/31/20 John Smoak motioned to accept the Financial Report from February and May
2020.
Ryan Conlon seconded the motion and it passed unanimously.

Legislative Update

Ficker Amendment - If this were to pass it would make it impossible for the Montgomery
County Council to raise taxes, which could result in furloughs and layoffs.

County Council Terms – This would put term limits on Montgomery County Council
positions.

Progressive Maryland – Put pressure on the Senator and Speaker of the House of Maryland
to get back to Annapolis and deal with the \$300 million shortfall due to the Federal Cares
Act. If this is not allowed soon it could cause a negative impact on future funding to counties
throughout Maryland,

Organizing

There are approximately ten (10) Montgomery County employees that are improperly
categorized. The Union has filed a charge with the NLRB and waiting for a ruling.

Field Services

Due to COVID-19 restrictions, Field Services has been on remote operations taking calls
from members, addressing emails, and participating in video and conference calls.

Collective Bargaining

Montgomery County – Bargaining this Fall will be strictly a wager re-opener. COVID-19
recovery has gone slower than expected.

HOC – There is a COVID-19 MOU in place through end of October.

MNPPC – COVID-19 MOU will expire August 29, 2020. Management is pushing to have all employees return to work, however until they can ensure proper social distancing the Union is not in agreement.

PGCMLS – Union is waiting to hear back from Management regarding language in the COVID-19 MOU language.

Cumberland City Police – Reviewing their counteroffer

Remarks

None

Good and Welfare

None

Adjournment

08/31/20 Raymun Lee motioned to adjourn meeting.
 Ryan Conlon seconded the motion and it passed unanimously.