



# WHY JOIN UFCW LOCAL 1994?

**UFCW Local 1994 negotiates your contract** — your working conditions, benefits, and salary — with your employer. We conduct our negotiations based on input from your coworkers who are members of Local 1994. **If you aren't a member, you don't have any say! When it comes time to vote on your agreement, only members have a say.**

## YOU CAN'T VOTE IF YOU ARE NOT A MEMBER...

Local 1994 negotiates a collective bargaining agreements that cover your working life. **If you want a strong contract, we need you and all of your coworkers to stand behind your bargaining team.** Imagine how much better our negotiations could go if your employer knew everyone was united in their desire for a stronger, better contract.

## YOU CAN'T HANDLE EVERY SITUATION ON YOUR OWN.

Everyone needs help once in a while. You may run into a situation you can't handle, and your union brothers and sisters could be there for you. Your shop steward or field representative will fight for you if a supervisor has unfairly targeted you.

**You have rights in your workplace** — the right to be treated with respect and dignity, the right to a workplace free from harassment, the right to do your job and to not fear for your job just because your manager doesn't like you.

**Who won those rights? Your union.** Your coworkers who joined together and created Local 1994 more than 30 years ago. Unless you want to say goodbye to those protections, we need every eligible employee to be a member of our union. **Stand united! Together we are strong!**

**Complete a membership application! Contact your Field Representative at 301-977-2447 for more information.**

## THERE ARE OTHER BENEFITS TO BEING AN MEMBER

We have joined together with our International Union to provide special **discounts and offers to members only.** Mortgage programs, theme park passes, movie tickets, reduced rates for AT&T Wireless, even car and truck savings. **We have also negotiated a Free College benefit.** Scholarship programs offered by Local 1994 partners and the International Union are only available to members.

## JUST ASK ANNIE

**Local 1994 member Annie Thoopsamoot was not a "believer in unions."** Bad experiences with her previous job at a union-represented airline had soured her on unions. That is, until recently.

Local 1994 Secretary-Treasurer Yvette Cuffie helped get Thoopsamoot reinstated to her job with the Silver Spring Urban District after some problems she experienced.

**"You have made me a believer. All of you worked very hard for me and that's why we won!"** said Thoopsamoot.

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