

**MEMBERSHIP MEETING MINUTES**  
**UFCW LOCAL 1994 MCGEO**  
**February 26 & 27, 2020**

**Call to Order**

02/26/20 11:09 a.m. Recorder Ransome called the meeting to order.

02/26/20 6:12 p.m. Recorder Ransome called the meeting to order.

02/27/20 11:08 a.m. Recorder Ransome called the meeting to order.

**Minutes**

02/26/19 Raymun Lee motioned to accept the minutes.  
Rosa Ortiz seconded the motion and it passed unanimously.

02/26/19 Frank Fritz motioned to accept the minutes.  
Dennis Landis seconded the motion and it passed unanimously.

02/27/20 Lisa Blackwell-Brown motioned to accept the minutes.  
Raymun Lee the motion and it passed unanimously.

**Executive Actions**

02/26/19 Frank Fritz motioned to accept the Executive Board Actions.  
Rosa Ortiz seconded the motion and it passed unanimously.

02/26/19 Tara Huber to accept the Executive Board Actions.  
Lisa Blackwell-Brown seconded the motion and it passed unanimously.

02/27/20 Raven Wilkerson motioned to accept the Executive Board Actions.  
John Barry seconded the motion and it passed unanimously.

**Financial Report**

02/26/19 John Smoak motioned to accept the Financial Report.  
Rosa Ortiz seconded the motion and it passed unanimously.

02/26/19 Tara Huber motioned to accept the Financial Report.  
Ryan Conlon seconded the motion and it passed unanimously.

02/27/20 Dennis Landis motioned to accept the Financial Report.  
Rosa Ortiz seconded the motion and it passed unanimously.

**Legislative Update**

Changes to collective bargaining law Janus vs AFSME. A lot of people think that they can get by without paying. We have successfully passed legislation that will no longer utilized "free ride." We represent everyone, this bill allows us to charge non-members for grievances and arbitrations. We can charge employee for funds excess above representation. Without resources it becomes harder to defend contracts.

HOC – There are four (4) bills scheduled to be heard on March 1, 2020. Bill MC 1-20 would require the Montgomery County Executive to select the chair of the Housing Opportunities Commission of Montgomery County from among the Commissioners. These bills will change how the HOC commission is structured and make it subject to public meetings policies

Currently working with Prince Georges County Executive to make Librarian salaries equitable with other areas.

### **Organizing**

Transfer Station - Group of contractors in Montgomery County. These workers reached out to MCGEO and Rosa is heading the campaign. There are currently 25% of unit signed to cards.

Internally – Gearing up for ratification and council hearing. We will be putting a lot of pressure on the Montgomery County Council this year. We will be asking all members to turn out for the council hearings to support union contracts.

### **Field Services**

Please contact your field rep with any issues and we have shop stewards in the respective departments. Field Representatives are collecting membership applications and doing daily site visits.

### **Collective Bargaining**

Montgomery County – Currently pursuing a three (3) year deal, where changes would hit every department. This agreement will include substantial raises in a dollar amount instead of percentage. All changes will be mailed and each member will get 2 hours of administrative leave to attend ratification meetings.

Athena – Long process but finally reached an agreement. There is still work that needs to be done with this contractor. The County will bring in contractors at the lower cost to save money. This threatens the jobs of Merit employees within Montgomery County.

HOC – Full Term bargaining scheduled to begin this month.

MNPPC – Bargaining will start in March 2020 with full contract negotiation in October 2020.

PGCMLS – 2.5 years before we go back to the table

Cumberland City Police – Bargaining will start at the end of March 2020

### **Remarks**

None

### **Good and Welfare**

1. Jason Uth graduated from UMBC

**Adjournment**

- 02/26/19 Raymun Lee motioned to adjourn meeting.  
Frank Fritz seconded the motion and it passed unanimously.
- 02/26/19 Rosa Ortiz motioned to adjourn the meeting.  
Frank Fritz seconded the motion and it passed unanimously.
- 02/27/20 Rosa Ortiz motioned to adjourn the meeting.  
John Barry seconded the motion and it passed unanimously