



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

June 30, 2010

TO: MCGEO Members of Montgomery County Department of Parks

FROM: Patricia C. Barney, Executive Director

RE: Reduction-In-Force Placed on Hold Pending Union Ratification and
Commission Approval of Tentative Agreement

We are pleased to report that last night, Commission Management and your MCGEO Representatives successfully arrived at a tentative agreement that places the FY11 Reduction-In-Force (RIF) on hold and eliminates the need for RIF if ratified by the membership and approved by the full Commission.

As some of you may be aware, Reduction-In-Force (RIF) notices for MCGEO members in the Montgomery County Department of Parks were distributed to some employees yesterday with the remainder planned for distribution today and tomorrow. An earnest last minute push by Management and the Union avoided the necessity to move forward with the remaining RIF notices.

Those employees who have already received RIF notices will remain on paid Administrative Leave awaiting the union membership and Commission action.. If the agreement is finalized, those employees who have already received notices will receive return-to-work notices informing them to report for duty. These returning employees will continue to enjoy all of the rights and privileges of employment as their co-workers. The placement on Administrative Leave does not impact their pay, health benefits, retirement or any other benefit or condition of employment provided by the Commission. We hope to welcome their return to the family of the Commission.

This situation has been difficult. The preservation of jobs has been Management's and the Union's foremost priority. We thank each of you for your support and understanding as we move forward together during these challenging times.