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Dear New Member:

Welcome to Municipal and County Government Employees Organization (MCGEO)/UFCW Local 1994! You are now a member of one of the most powerful voices for labor in the state of Maryland. MCGEO has won many national and state awards for its hard work on behalf of labor. This recognition is the result of the hard work of the local shop stewards, dedicated field staff, and excellent leadership.

Our law firm has worked side-by-side with MCGEO for the past twelve years to empower workers throughout the state of Maryland. In a joint effort with MCGEO, our law firm spends a great deal of resources educating the membership about their rights to workers' compensation under Maryland law. Through seminars at general membership meetings, to brown bag seminars at work sites, to shop steward trainings we are educating the workforce about their rights under Maryland law.

If you are injured at work, keep the following in mind:

- Not all injuries are covered under workers' compensation only "accidental injuries" such as slips, trips, falls or other **unusual** events or conditions
- The report that your employer files with the workers compensation commission **is not** an Employee's claim and **will not** protect your rights
- Speaking with legal counsel immediately is imperative to protect your rights.

MCGEO and Berman, Sobin, & Gross, LLP are dedicated to empowerment through education. Once again, we welcome you to MCGEO. If we can be of any help, do not hesitate to call.

Sincerely,

David Galinis